

Würth Industry North America Expands Its Experienced Talent Base

Würth Group Executive Vice President, Marc Strandquist, today announced the selection of Nancy Duncan as Würth Industry North America's (WINA) new Director of Human Resources. In this executive level position, Duncan will play a critical role in cultivating WINA's greatest resource: its people. "Nancy is a leader with a commitment to improving operations and a passion for developing talent," Strandquist said.

In her new role, Duncan will report directly to the executive vice president and provide strategic leadership on human resource matters. "Nancy joins our executive leadership team to help elevate our organizational performance through the development and retention of employees, integration and support of acquired and start-up companies, benchmarking and best practices, as well as a resource to the WINA companies," Strandquist said.

Also new to the Group, a fastener solution duo, bring a combined 20 years of experience to their new distribution company.

WINA has hired Scott McDaniel as national accounts manager for the group. Scott brings a decade of fastener distribution and leadership experience to the national sales team. His cross-functional expertise will help WINA continue to grow and expand.

"We are thrilled to add talent like Scott to our sales team," said Marc Strandquist, executive vice president of WINA. "He has a track record that speaks for itself."

Prior to joining WINA, Scott served in several leadership capacities ranging from vice president of global sales, vice president of purchasing and regional operations director. Also new to the team, Joseph Hansen has been named oil and gas regional sales representative for WINA, supporting Würth Snider and Dokka Fasteners, a member of The Würth Group.

Joseph will be helping to grow WINA's presence in the oil and gas market—providing customers with access to world class manufacturing capabilities, engineering and logistical experience of the Würth Group.

Joseph has established himself as an industry expert providing safety related, highly critical engineered fasteners for customers in the oil and gas industry and original equipment manufacturers producing equipment for power generation. His knowledge of the oil and gas industry's API specifications allows WINA to offer customers detailed expertise of both critical and non-critical fasteners—providing solutions to meet their specific needs.

"We are excited to welcome Nancy, Scott and Joseph to our team. Nancy's background, as well as Scott and Joseph's understanding of the fastener distribution market and their relationship with customers is unparalleled in this business," said Executive Vice

President Strandquist. “They all bring a level of professionalism and experience that will augment our already strong group.”

About Würth Industry of North America

Würth Industry of North America is a part of the Würth Group, a world market leader in its core business, the trade in assembly and fastening material. It currently consists of more than 400 companies in over 80 countries, and 70,000 employees. More than 30,000 of these employees are permanently employed sales representatives. The Würth Group generated 11.8 billion EUR in sales in the business year 2016.

For more information on Würth Industry of North America and the Würth Group, please visit the website www.wurthindustry.com.